Bis

Young Women. Future Workforce.

Frequent Asked Questions

28 September 2017

1. What is the Young Women. Future Workforce event?

Bis is partnering with Arc Infrastructure to deliver Young Women. Future Workforce, an open day style event during the school holidays that aims to showcase the variety of career options in the transportation industry.

2. When and where will this year's event be held?

Date: Thursday 28 September 2017

Time: 9:00am - 3:30pm

Location: Bis Workshop (WELSHPOOL) & Arc Infrastructure Training Centre

(KEWDALE)

3. Who is invited to attend on the day?

Bis is inviting all daughters, young female relatives or friends of employees who are exploring alternative career opportunities.

4. What ages can attend?

Year 7 to Year 12 students, or aged between 12 and 17 years of age.

5. How do I RSVP for the event?

Email recruitment@bisindustries.com

6. I have more than one daughter, relative or friend; can they all attend?

Yes, the invitation is for all daughters, grand-daughters, nieces and friends who meet the age requirement for the day.

To ensure that we provide the best day possible, the decision has been made to limit the number of attendees at the event to 20 guests. This means that you will need to RSVP quickly to ensure you secure a spot.

Registrations over the 20 cut-off will be placed on a wait list.

7. Is this event only open to females?

The focus of the event is for young females to consider the transportation industry as a potential career option. The event addresses a key gender balance issue within the industry. Bis is committed to increasing female representation in the logistics industry.

Young Women. Future Workforce, provides a great opportunity for young females to recognise the wide range of career opportunities available to them in this industry.

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If your son would like further information on career opportunities in our business, they can contact a People and Culture team member.

8. I don't have a female relative who can attend but I have friends who would like their daughter(s) to attend on the day, can they be invited?

Yes, provided they are Perth based or are able to make it to Perth for the day, they are welcome to RSVP.

9. My daughter, relative or friend is no longer in high school and is currently working. Can she attend?

Yes, provided she is between the ages of 12 (year 7 student) and 17 years of age, she will be able to attend.

10. I don't have a daughter, relative or friend that will be attending but I would like to be involved, can I help out?

We encourage volunteers to ensure the day's success and to pass on their experience, knowledge and enthusiasm. Please contact Glenn Hunter to register your availability.

11. I have a new starter due to commence with Bis after invites have been sent. Will their daughter, relative or friend also be able to attend?

Yes. Please forward information of your new starter to recruitment@bisindustries.com we will attempt to contact them and extend the invite. Note the RSVP date is Thursday 08 September 2017.

12. What will I need to provide so that my daughter, grand-daughter, niece and friend can attend on the day?

Bis and Arc Infrastructure will be providing most items that are required but ask that you provide the following:

- Confirmation that a parent or guardian will be escorting your daughter, niece, grand-daughter or friend to the nominated meeting point for the event (BIS 42 Dowd Street Welshpool) and that they will be collected by a parent or guardian at the end of the day at Arc Infrastructure Training Centre (12 Aitken Way, Kewdale).
- Details of any health issues, medical conditions, restrictions or dietary requirements that we would need to consider in preparing for the event.
- Appropriate clothing to be worn on the day (long pants/jeans and closed-in shoes.)



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• Bis and Arc Infrastructure will be providing a high vis shirt on the day to be worn by attendees.

13. I am based in a regional location and would like my daughter, relative or friend to attend the event, can they still participate?

Bis encourages participation for all employees' daughters, relatives and friends. Please discuss the interest with your manager in first instance before registering for the event. A People and Culture team member can provide further information on how we may be able to support you coming down for the event. Priority will be placed on participants who have not attended the event to date.

14. Who can I contact if I have any further questions?

The event organiser for Bis Industries is the People and Culture team.